

SALARY & BENEFITS – CITY CLERK

Base Salary	\$12,840 /yr
Car Allowance	\$2,400/yr
Cell Phone Allowance (OPTIONAL – see Admin. Order No. 69)	\$540/yr

Benefits	Employer Contribution	Elected Official Deduction
Basic Life Insurance 2x annual salary (\$26,000)	Employer paid	---
Retirement: option selected by City Clerk CalPERS or APPLE 457	FY 12/13: 23.063% of payroll 3.75% of payroll	TBD by CalPERS after 1/1/13 3.75% of payroll
Health: 1. Medical (choice of 3 PPOs and 3 HMOs) 2. Metlife Dental 3. VSP Vision	Varies depending on selected benefits – see Flexible Benefits Program for Full Time Management Employees and Elected Officials rate sheet	Varies depending on selected benefits – see Flexible Benefits Program for Full Time Management Employees and Elected Officials rate sheet
State Unemployment Insurance	0.3% of payroll	---
Medicare	1.45% of payroll	1.45% of payroll
Pers Survivor Benefits	\$0.93 semi-monthly	---

Optional Benefits	Employer Contribution	Elected Official Deduction
Deferred Compensation (ICMA) (pre-tax)	---	Amount selected by employee
Flex Spending account (pre-tax)	---	Amount selected during open enrollment or as new hire
Supplemental and Dependent Life	---	Varies – selected during open enrollment or as new hire
Accidental Death or Dismemberment	---	Varies – selected during open enrollment or as new hire
Accident Insurance	---	Varies – selected during open enrollment or as new hire
Critical Illness Insurance	---	Varies – selected during open enrollment or as new hire
Universal Life/Long Term Care Insurance	---	Varies – selected during open enrollment or as new hire